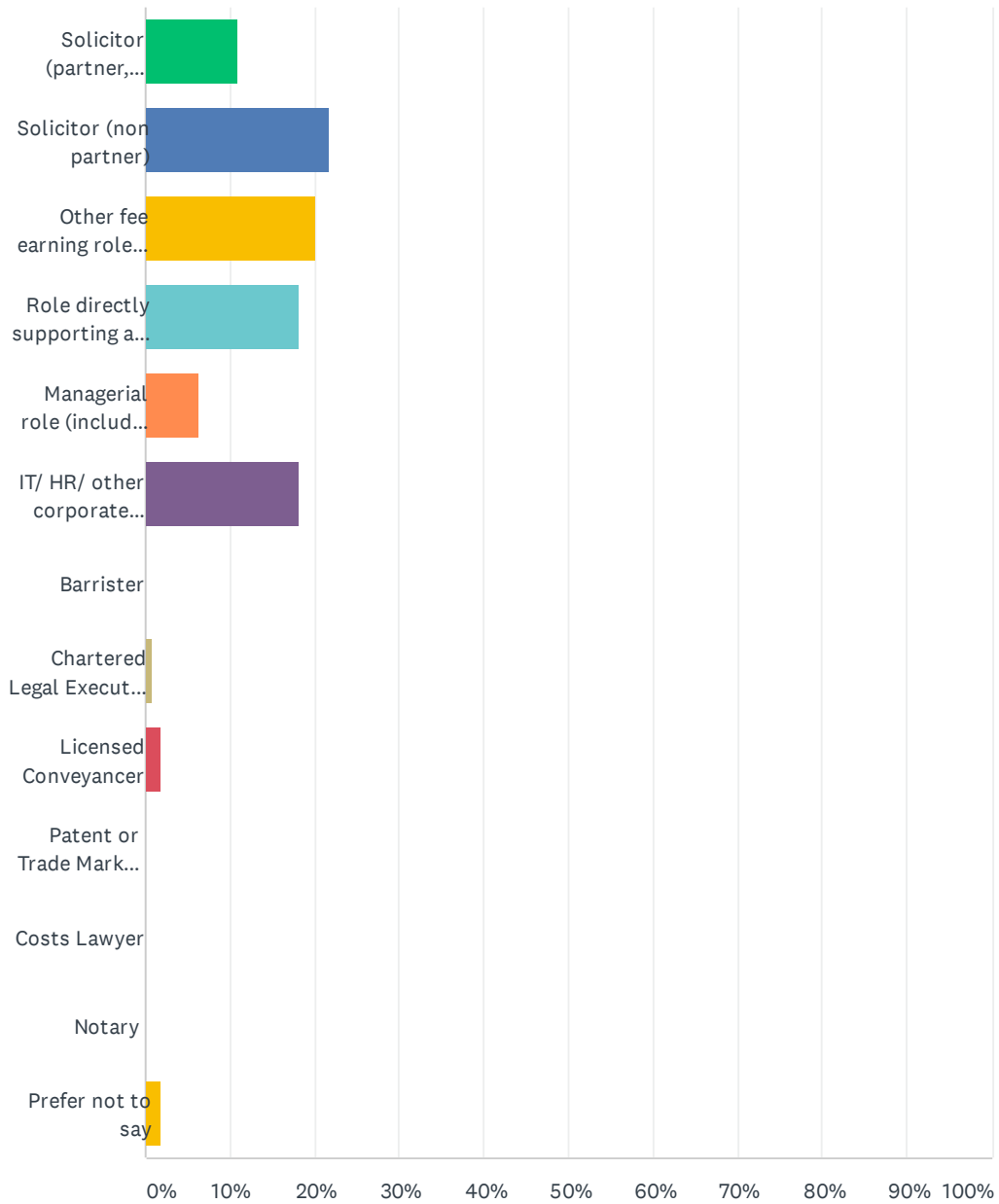


## Q2 Select the category which best describes your role in the firm?

Answered: 110 Skipped: 0

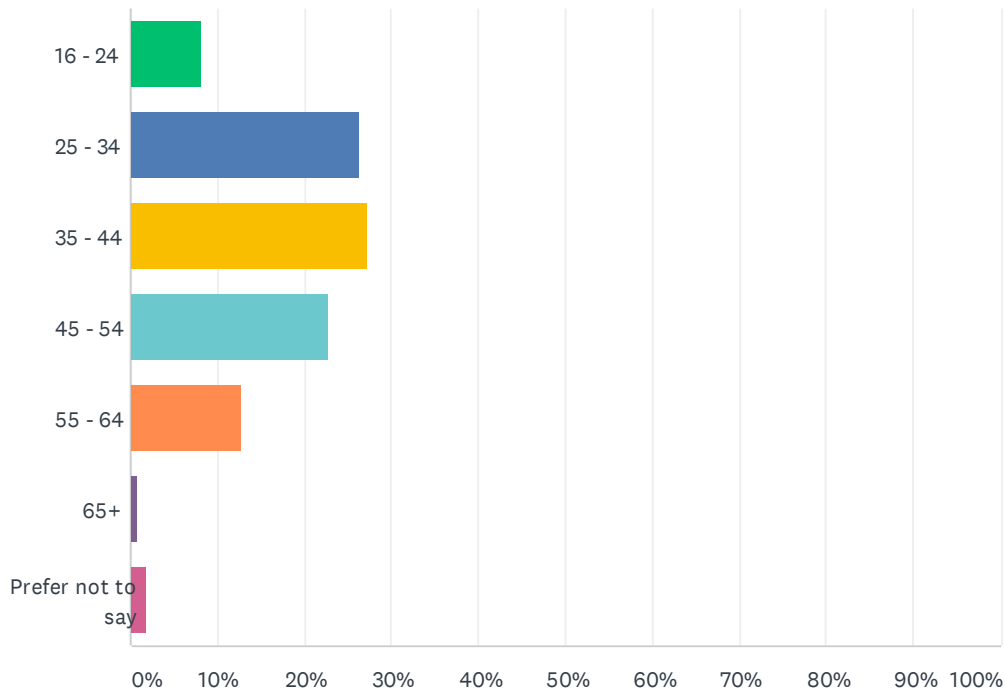


## Redkite Solicitors Diversity Questionnaire 2021

ANSWER CHOICES	RESPONSES	
Solicitor (partner, member or director)	10.91%	12
Solicitor (non partner)	21.82%	24
Other fee earning role (including trainee solicitors)	20.00%	22
Role directly supporting a fee earner	18.18%	20
Managerial role (including non solicitor partner or director, finance/accounts manager)	6.36%	7
IT/ HR/ other corporate services role (accounts, receptionist)	18.18%	20
Barrister	0.00%	0
Chartered Legal Executive (Fellow of CILEx)	0.91%	1
Licensed Conveyancer	1.82%	2
Patent or Trade Mark Attorney	0.00%	0
Costs Lawyer	0.00%	0
Notary	0.00%	0
Prefer not to say	1.82%	2
<b>TOTAL</b>		<b>110</b>

### Q3 From the list of age bands below, please indicate the category that includes your current age in years

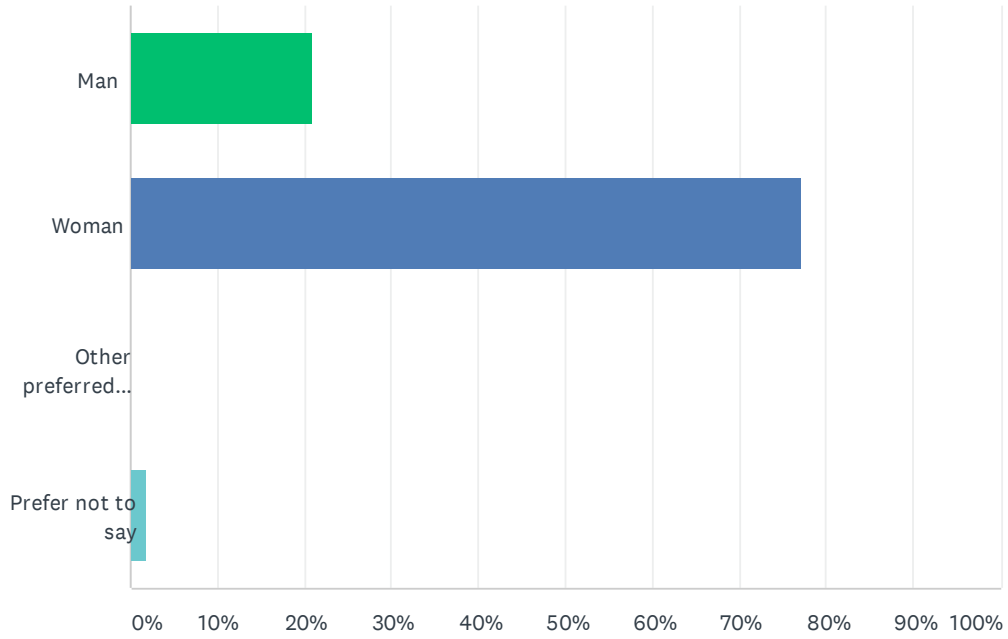
Answered: 110 Skipped: 0



ANSWER CHOICES	RESPONSES
16 - 24	8.18% 9
25 - 34	26.36% 29
35 - 44	27.27% 30
45 - 54	22.73% 25
55 - 64	12.73% 14
65+	0.91% 1
Prefer not to say	1.82% 2
<b>TOTAL</b>	<b>110</b>

### Q4 What is your sex?

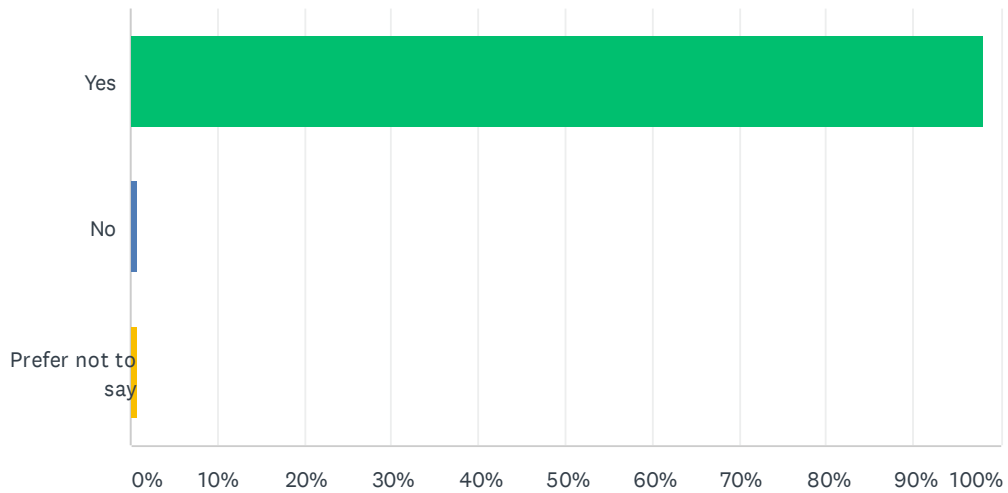
Answered: 110 Skipped: 0



ANSWER CHOICES	RESPONSES	
Man	20.91%	23
Woman	77.27%	85
Other preferred description	0.00%	0
Prefer not to say	1.82%	2
<b>TOTAL</b>		<b>110</b>

## Q5 Is the gender you identify with the same as your registered sex at birth?

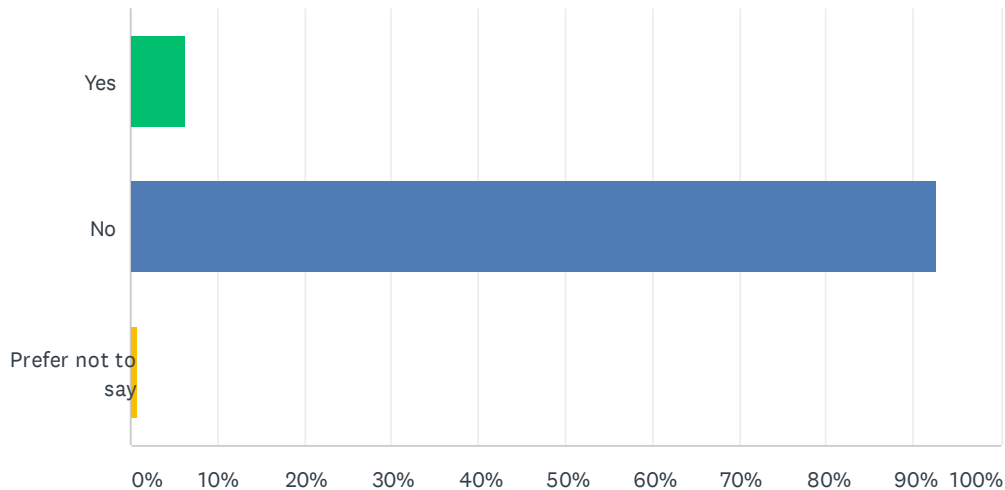
Answered: 109 Skipped: 1



ANSWER CHOICES	RESPONSES	
Yes	98.17%	107
No	0.92%	1
Prefer not to say	0.92%	1
TOTAL		109

Q6 Do you consider yourself to have a disability according to the definition in the Equality Act 2010? The Equality Act defines a disabled person as someone who has a mental or physical impairment that has a substantial and long-term adverse effect on the person’s ability to carry out normal day-to-day activities. If you have a condition which fits the Equality Act definition, please tick 'Yes' even if you are not limited by your condition.

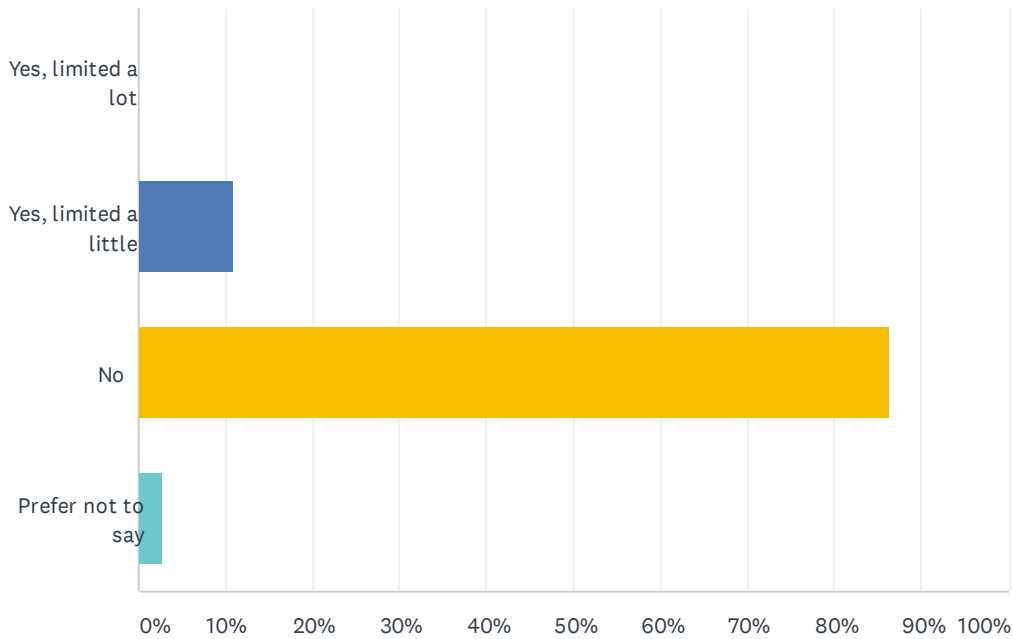
Answered: 110 Skipped: 0



ANSWER CHOICES	RESPONSES
Yes	6.36% 7
No	92.73% 102
Prefer not to say	0.91% 1
<b>TOTAL</b>	<b>110</b>

## Q7 Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?

Answered: 110 Skipped: 0



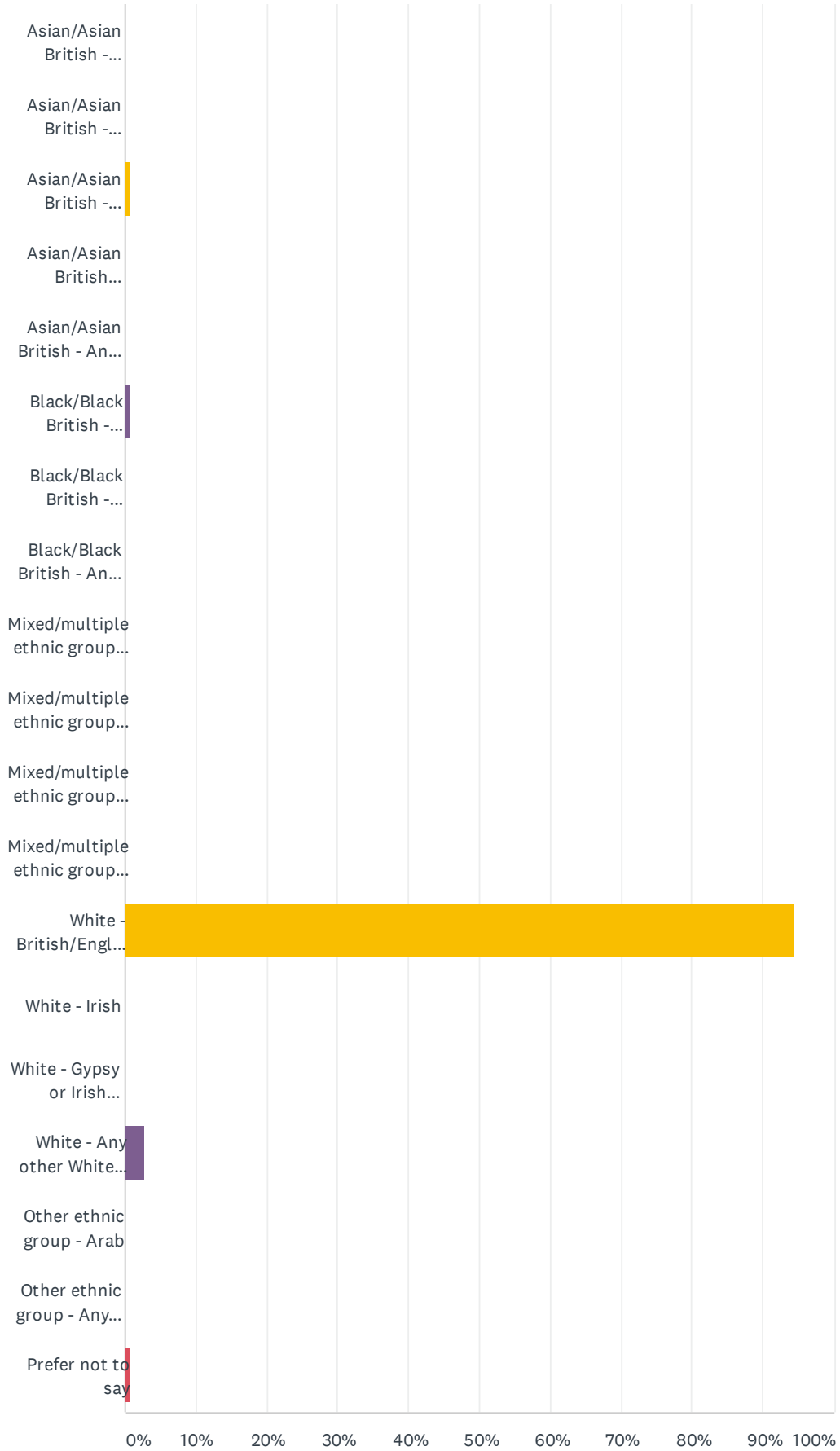
ANSWER CHOICES	RESPONSES	
Yes, limited a lot	0.00%	0
Yes, limited a little	10.91%	12
No	86.36%	95
Prefer not to say	2.73%	3
<b>TOTAL</b>		<b>110</b>

## Q8 What is your ethnic group?

Answered: 110 Skipped: 0



# Redkite Solicitors Diversity Questionnaire 2021

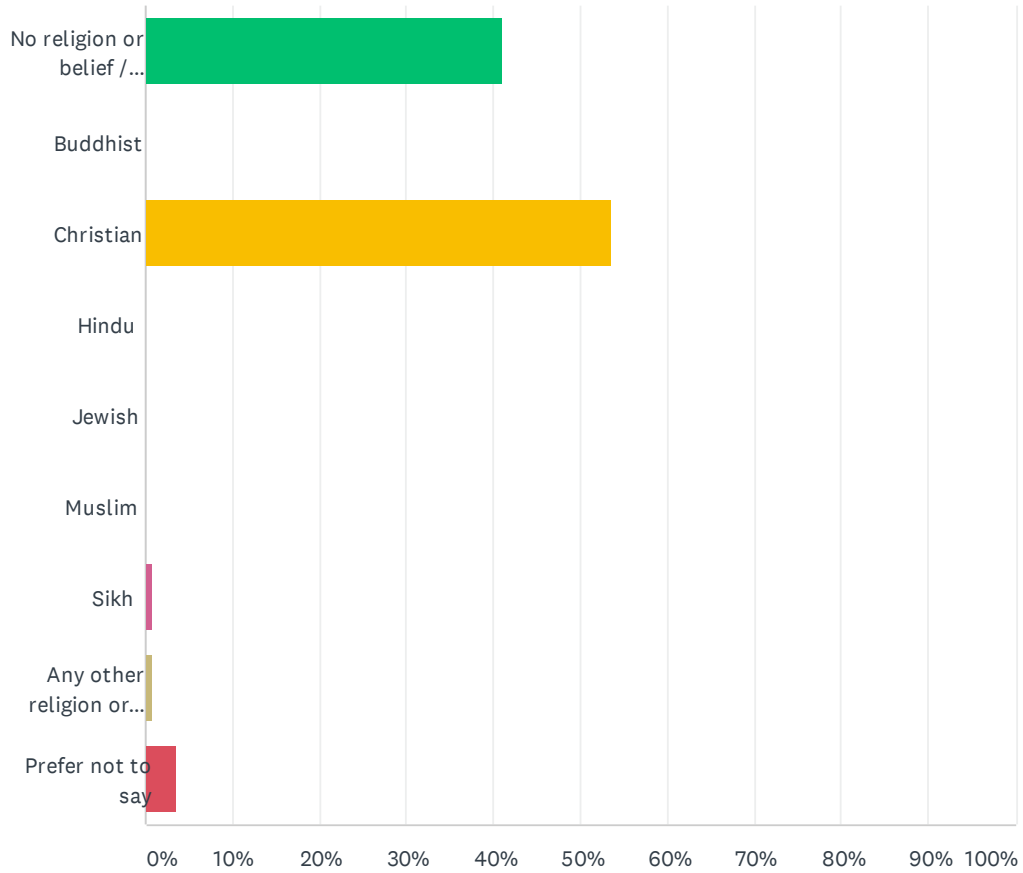


## Redkite Solicitors Diversity Questionnaire 2021

ANSWER CHOICES	RESPONSES	
Asian/Asian British - Bangladeshi	0.00%	0
Asian/Asian British - Chinese	0.00%	0
Asian/Asian British - Indian	0.91%	1
Asian/Asian British -Pakistani	0.00%	0
Asian/Asian British - Any other Asian background	0.00%	0
Black/Black British - African	0.91%	1
Black/Black British - Caribbean	0.00%	0
Black/Black British - Any other Black background	0.00%	0
Mixed/multiple ethnic groups - White and Asian	0.00%	0
Mixed/multiple ethnic groups - White and Black African	0.00%	0
Mixed/multiple ethnic groups - White and Black Caribbean	0.00%	0
Mixed/multiple ethnic groups - Any other Mixed/multiple ethnic background	0.00%	0
White - British/English/Welsh/Northern Irish/Scottish	94.55%	104
White - Irish	0.00%	0
White - Gypsy or Irish Traveller	0.00%	0
White - Any other White background	2.73%	3
Other ethnic group - Arab	0.00%	0
Other ethnic group - Any other ethnic group	0.00%	0
Prefer not to say	0.91%	1
<b>TOTAL</b>		<b>110</b>

## Q9 What is your religion or belief?

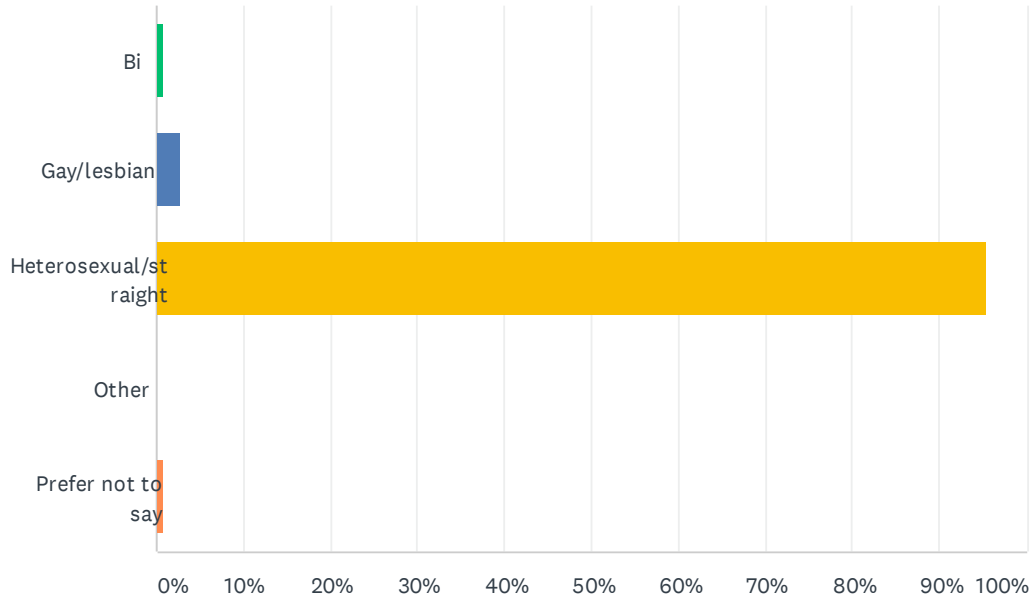
Answered: 110 Skipped: 0



ANSWER CHOICES	RESPONSES	
No religion or belief / Atheist	40.91%	45
Buddhist	0.00%	0
Christian	53.64%	59
Hindu	0.00%	0
Jewish	0.00%	0
Muslim	0.00%	0
Sikh	0.91%	1
Any other religion or belief	0.91%	1
Prefer not to say	3.64%	4
<b>TOTAL</b>		<b>110</b>

## Q10 What is your sexual orientation?

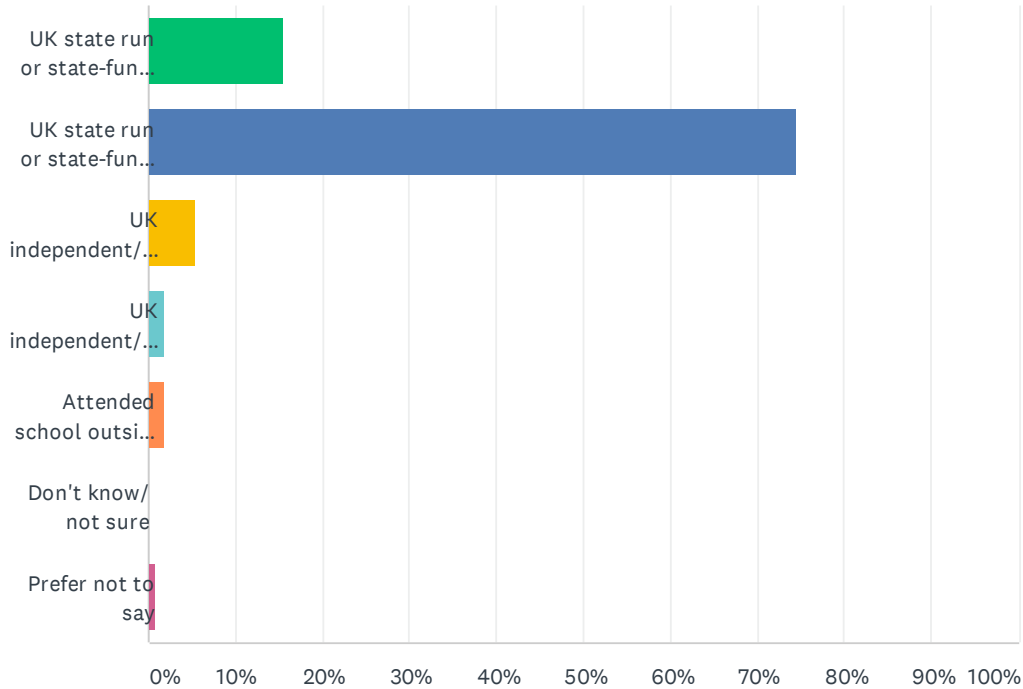
Answered: 110 Skipped: 0



ANSWER CHOICES	RESPONSES	
Bi	0.91%	1
Gay/lesbian	2.73%	3
Heterosexual/straight	95.45%	105
Other	0.00%	0
Prefer not to say	0.91%	1
<b>TOTAL</b>		<b>110</b>

### Q11 What type of school did you mainly attend between the ages of 11 and 16? (If you changed schools please base your answer on the last two years of your education)

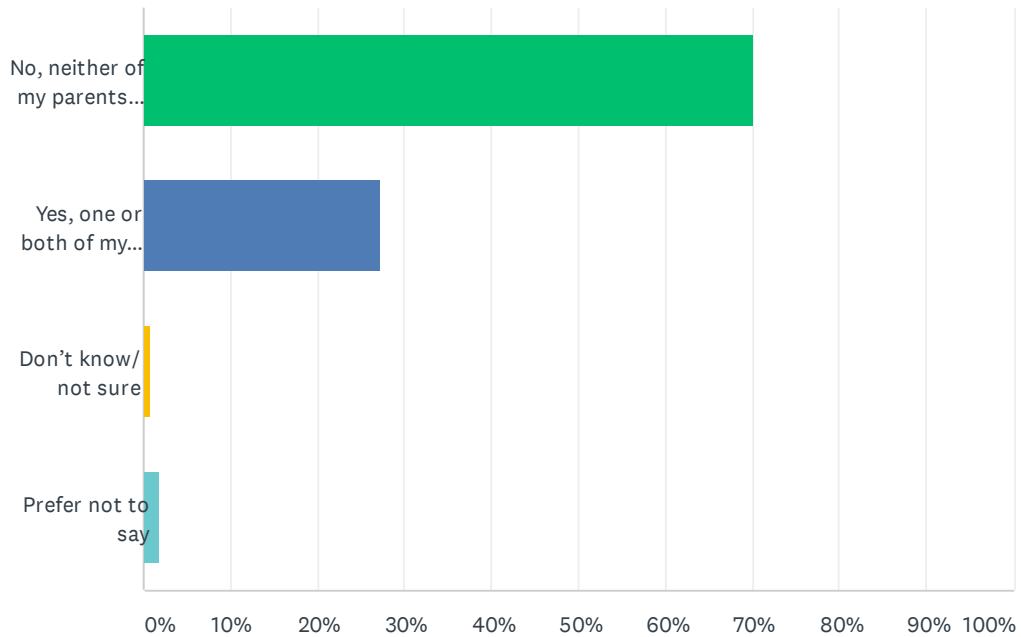
Answered: 110 Skipped: 0



ANSWER CHOICES	RESPONSES	
UK state run or state-funded school (selective on academic, faith or other grounds)	15.45%	17
UK state run or state-funded school (non-selective)	74.55%	82
UK independent/fee-paying school (no bursary)	5.45%	6
UK independent/fee-paying school (bursary of at least 90% of cost)	1.82%	2
Attended school outside of the UK	1.82%	2
Don't know/ not sure	0.00%	0
Prefer not to say	0.91%	1
<b>TOTAL</b>		<b>110</b>

## Q12 Did either of your parents attend university by the time you were 18?

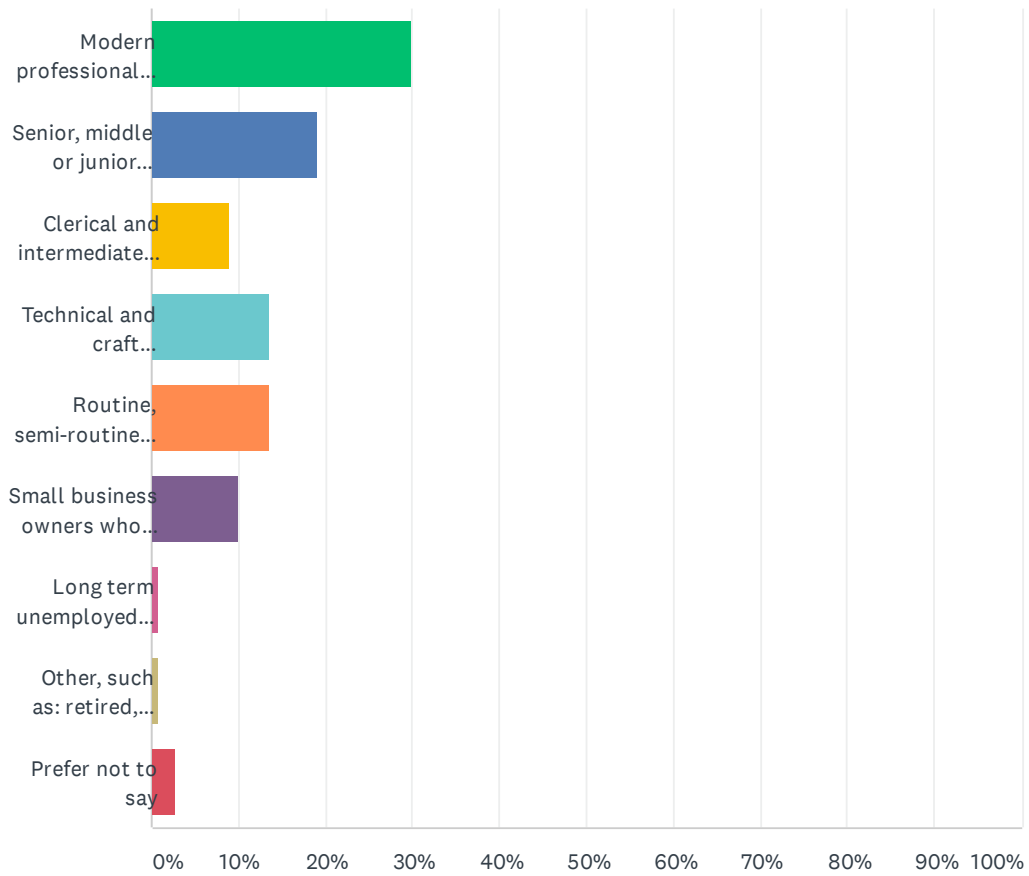
Answered: 110 Skipped: 0



ANSWER CHOICES	RESPONSES	
No, neither of my parents attended university	70.00%	77
Yes, one or both of my parents attended university	27.27%	30
Don't know/ not sure	0.91%	1
Prefer not to say	1.82%	2
<b>TOTAL</b>		<b>110</b>

# Q13 What was the occupation of your main household earner when you were about 14?

Answered: 110 Skipped: 0



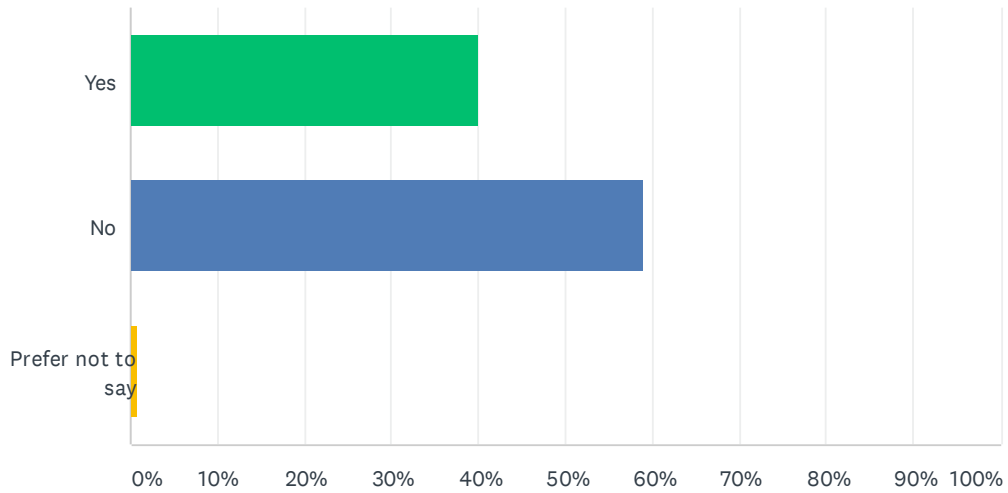
## Redkite Solicitors Diversity Questionnaire 2021

ANSWER CHOICES	RESPONSES	
Modern professional and traditional professional occupations such as: teacher, nurse, physiotherapist, social worker, musician, police officer (sergeant or above), software designer, accountant, solicitor, medical practitioner, scientist, civil / mechanical engineer	30.00%	33
Senior, middle or junior managers or administrators such as: finance manager, chief executive, large business owner, office manager, retail manager, bank manager, restaurant manager, warehouse manager	19.09%	21
Clerical and intermediate occupations such as: secretary, personal assistant, call centre agent, clerical worker, nursery nurse	9.09%	10
Technical and craft occupations such as: motor mechanic, plumber, printer, electrician, gardener, train driver	13.64%	15
Routine, semi-routine manual and service occupations such as: postal worker, machine operative, security guard, caretaker, farm worker, catering assistant, sales assistant, HGV driver, cleaner, porter, packer, labourer, waiter/waitress, bar staff	13.64%	15
Small business owners who employed less than 25 people such as: corner shop owners, small plumbing companies, retail shop owner, single restaurant or cafe owner, taxi owner, garage owner	10.00%	11
Long term unemployed (claimed Jobseeker's Allowance or earlier unemployment benefit for more than a year)	0.91%	1
Other, such as: retired, this question does not apply to me, I don't know	0.91%	1
Prefer not to say	2.73%	3
<b>TOTAL</b>		<b>110</b>



## Q14 Are you a primary carer for a child or children under 18?

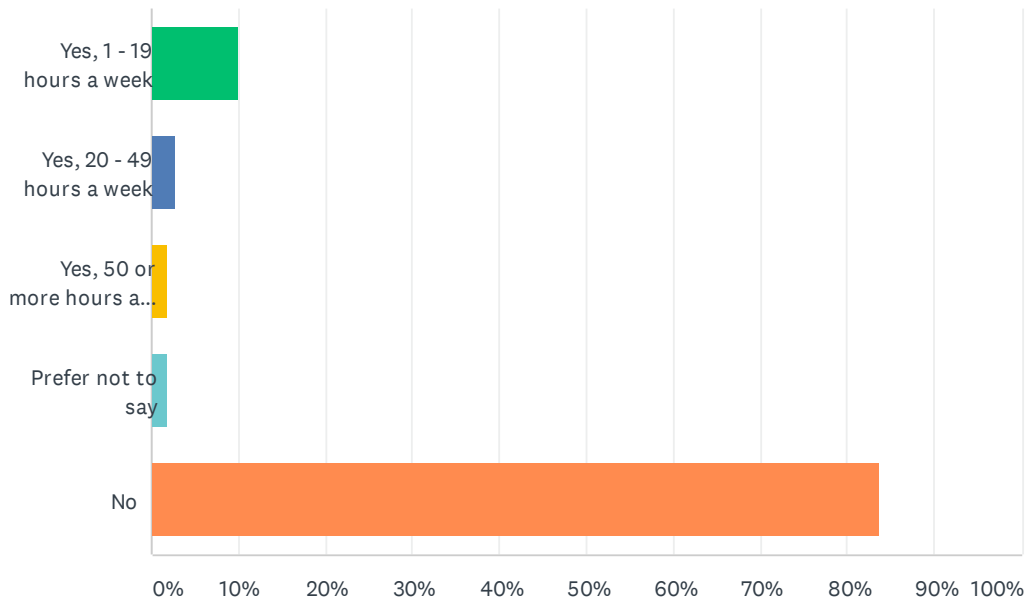
Answered: 110 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	40.00%	44
No	59.09%	65
Prefer not to say	0.91%	1
<b>TOTAL</b>		<b>110</b>

### Q15 Do you look after or care for someone with long term physical or mental ill health caused by disability or age (not in a paid capacity)?

Answered: 110 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes, 1 - 19 hours a week	10.00%	11
Yes, 20 - 49 hours a week	2.73%	3
Yes, 50 or more hours a week	1.82%	2
Prefer not to say	1.82%	2
No	83.64%	92
<b>TOTAL</b>		<b>110</b>